## INDEPENDENT SCHOOL DISTRICT NO. I-008 SPERRY PUBLIC SCHOOLS REGULAR BOARD MEETING AGENDA HIGH SCHOOL COMMONS

June 9, 2025 6:00 P.M.

As required by Section 311, Title 25 of the Oklahoma Statutes, notice is hereby given the Board of Education of Independent School District No. I-008 of Tulsa County, Oklahoma, will hold a regular meeting on Monday, June 9, 2025, at 6:00 o'clock P.M. in the High School Commons located at 400 West Main Street, Sperry, Oklahoma.

With the exception of item one, the Board of Education reserves the right to consider any agenda item in any order.

#### PROCEDURAL ITEMS

- 1. Call to Order-Roll call, record members present, establish a quorum.
- 2. Vote to approve the agenda as part of the minutes.
- 3. Pledge of Allegiance.
- 4. Moment of Silence.

#### FORMAL ADOPTION OF THE AGENDA

5. Motion, discussion, and vote on motion to formally adopt the agenda.

#### **VOICES OF THE COMMUNITY**

6. This section is for patrons requesting to address the Board of Education concerning specific items listed on the current meeting agenda. Public comment will not be taken on issues relating to (1) pending litigation against Sperry Public Schools (SPS) or employees of SPS, (2) a pending grievance, (3) an employee complaint, (4) complaints against employees of SPS, (5) disciplinary action, suspension, and/or termination of an employee, or (6) disciplinary action and/or suspension of a student. A "Request to Address the Board of Education" form will be available from the Board Minutes Clerk prior to the scheduled start time of the board meeting. Request forms must be completed and submitted to the Board Minutes Clerk at least 15 minutes prior to the scheduled start time of the board meeting. Only individuals who have properly completed and submitted a request will be recognized during this section of Voices of The Community. Each speaker will be allocated up to three minutes with a maximum of 15 total minutes established for both Voices of The Community sections. The Board President may interrupt and/or terminate any presentation during public comment that does not conform to the procedures outlined under this section. The Board President reserves and retains the right to interrupt, terminate, or postpone public comment as necessary to effectuate the management of the public meeting.

#### SUPERINTENDENT/BOARD OF EDUCATION/REPORTS TO THE BOARD

7. Superintendent/Board Report. No action required.

#### **BUDGET AND FINANCE**

- 8. Monthly financial reports. No action required. Mrs. Misty Fisher
- 9. Monthly Treasurer's Report. No action required. Mrs. Misty Fisher
- 10. Monthly Activity Fund Report. No action required. Mrs. Misty Fisher

#### CONSENT AGENDA

Approve or disapprove items 11 through 36. These items will be approved by one motion unless the Board of Education desires to have a separate vote on any or all of these items.

- 11. Renewal of contract with Oklahoma School Assurance Group (OSAG) to provide workers' compensation insurance for the 2025-2026 fiscal year.
- 12. Renewal of contract with The Department of Rehabilitation Services for a Transition School-To-Work Program for students with disabilities for the 2025-2026 fiscal year.
- 13. Approval of the quote, based on OMNIA Partners purchasing contract number R250103, from Samson Equipment Inc. to purchase weight training equipment as specified in the quote.
- 14. Ratify appointment of Misty Fisher as the Minutes Clerk and Deputy Treasurer for the 2025-2026 fiscal year.
- 15. Ratify appointment of Kristen Hubble as the Treasurer, Activity Fund Custodian, and Deputy Minutes Clerk for the 2025-2026 fiscal year.
- 16. Ratify appointment of Christy Mooney as the Encumbrance Clerk and Assistant Payroll Clerk for the 2025-2026 fiscal year.
- 17. Renewal of contract with Ann Moburg to provide financial management services for the 2025-2026 fiscal year.
- 18. Continue payment effective July 1, 2025, for all certified and support employees according to the compensation rates listed on the Board of Education approved 2024-2025 salary/pay schedules pending any potential future action by the Board of Education.
- 19. Ratification of resolution to join the Oklahoma Schools Insurance Group (OSIG) for the purpose of procuring insurance coverage for the 2025-2026 plan year.
- 20. Approval of the quote from OSIG to provide specific insurance coverage, including property and fleet, boiler and machinery, general liability, and educators' legal, for the 2025-2026 plan year.
- 21. Ratification of *Exhibits A and B* to the *Student Transfers* policy to establish July 1, 2025, capacity data for out-of-district transfers in accordance with Senate Bill 783.
- 22. Ratification of the Miscellaneous Pay Schedule for the 2025-2026 fiscal year.
- 23. Renewal of contract with Edith Luster to provide psycho-educational services for the 2025-2026 fiscal year.
- 24. Renewal of contract with Tulsa Technology Center to provide transportation services for the 2025-2026 fiscal year.

- 25. Approval of Dr. Brian Beagles, Mr. Brent Core, and Mrs. Misty Fisher to serve as the District's authorized representatives for all local, state, and federal programs and grants, including the child nutrition program, for the 2025-2026 fiscal year.
- 26. Ratification of the Attendance Committee/Internal Activities Review Committee and committee members for the 2025-2026 fiscal year.
- 27. Ratify the appointment of Mr. Jared Smith, Mrs. Misty Fisher, and Dr. Brian Beagles to serve on the District's Sick Leave Donation Committee for the 2025-2026 fiscal year.
- 28. Renewal of the non-exclusive service contract with Work Health Solutions to provide employment related drug screening and physicals from July 1, 2025, through June 30, 2026.
- 29. Renewal of the District's membership with the Oklahoma State School Boards Association for the 2025-2026 fiscal year.
- 30. Renewal of contract with CRW Consulting Services for E-rate management services for the 2025-2026 fiscal year.
- 31. Approval of Board of Education Minutes for May 12, 2025.
- 32. Ratification of checks and encumbrance orders for the General Fund (243-257), Building Fund (75-78), Child Nutrition Fund (17), Bond Fund 34 (None), Bond Fund 36 (None), Bond Fund 37 (2), Bond Fund 38 (2 and 3), and Bond Fund 39 (None).
- 33. Ratification of change orders for the General Fund (14-229), Building Fund (None), Child Nutrition Fund (None), Bond Fund 34 (None), Bond Fund 36 (None), Bond Fund 37 (None), Bond Fund 38 (None), and Bond Fund 39 (None).
- 34. Ratification of General Fund Payroll (50,013-50,156) and Child Nutrition Payroll (None).
- 35. Approval of Certified Personnel-Employment, resignations, separations, leaves of absence, retirements, rescinded offers of employment, and terminations as listed in the attached Personnel Report.
- 36. Approval of Support Personnel-Employment, resignations, separations, leaves of absence, retirements, rescinded offers of employment, and terminations as listed in the attached Personnel Report.

#### STAFF SERVICES

37. None.

#### **NEW BUSINESS**

38. Consideration of any matter not known about or which could not have been reasonably foreseen prior to the time of preparation of the agenda for the regularly scheduled meeting.

#### **VOICES OF THE COMMUNITY**

39. This section is for patrons requesting to be placed on the formal board agenda to address the Board of Education on issues affecting the District. Public comment will not be taken on issues relating to (1) pending litigation against Sperry Public Schools (SPS) or employees of SPS, (2) a pending grievance, (3) an employee complaint, (4) complaints against employees of SPS, (5) disciplinary action, suspension, and/or termination of an employee, or (6) disciplinary action and/or suspension of a student. A "Request to Address the Board of

Education" form may be obtained by contacting the Board Minutes Clerk. Request forms must be completed and submitted to the Board Minutes Clerk at least five business days prior to the scheduled start time of the board meeting. The Superintendent and Board President shall determine whether the matter can and/or should be placed on the agenda of the ensuing or a subsequent board meeting. Only individuals who have properly completed and submitted a request will be recognized during this section of Voices of The Community. Each speaker will be allocated up to three minutes with a maximum of 15 total minutes established for both Voices of The Community sections. The Board President may interrupt and/or terminate any presentation during public comment that does not conform to the procedures outlined under this section. The Board President reserves and retains the right to interrupt, terminate, or postpone public comment as necessary to effectuate the management of the public meeting.

None.

#### ADJOURNMENT

40. Adjournment.

POSTING LOCATION: I, the undersigned Minutes Clerk of Sperry Independent School District No. I-008 of Tulsa County, Oklahoma, do hereby certify that the notice of the date, time, place, and agenda of the Monday, June 9, 2025, regular meeting of the Board of Education was posted in prominent view in the front entrance of the Administration Building by:

(School Seal)

DATE: 6 00 15 TIME: 3:00

Misty Fisher (Minutes Clerk)

## PERSONNEL REPORT

June 9, 2025

#### **CERTIFIED PERSONNEL REPORT**

#### **EMPLOYMENT**

## ADMINISTRATOR CONTRACTS FOR THE 2025-2026 SCHOOL YEAR

(Positions/duties subject to assignment by the Superintendent.)

| <u>Name</u>  | <b>Position</b>                       | Length of       | <b>Salary</b> |
|--------------|---------------------------------------|-----------------|---------------|
|              |                                       | <b>Contract</b> |               |
| Richard Akin | Dean of Students/Athletic Director    | 12-Month        | \$92,622.00   |
| Brent Core   | Director of Instruction               | 12-Month        | \$100,617.00  |
| Mike Juby    | Principal/Assistant Athletic Director | 11-Month        | \$80,705.00   |
| Jared Smith  | Interim High School Principal/        | 12-Month        | \$91,523.00   |
|              | Athletic Director                     |                 |               |
| Traci Taylor | Principal/Special Services            | 11-Month        | \$86,701.00   |
| ·            | Department Chair                      |                 |               |

## <u>FIRST-YEAR TEMPORARY CONTRACTS FOR 2025-2026</u> (Positions/duties subject to assignment by the Superintendent.)

| <u>Name</u>    | <u>Position</u> | Effective Date |
|----------------|-----------------|----------------|
| Lukus Brummett | Teacher         | August 1, 2025 |
| Mercedes Cantu | Teacher         | August 1, 2025 |
| Rebecca Ford   | Teacher         | August 1, 2025 |
| Rocky Lee      | Teacher         | August 1, 2025 |
| Katy Maggard   | Teacher         | August 1, 2025 |
| Paula Poyner   | Teacher         | August 1, 2025 |

# FIRST-YEAR TEMPORARY CONTRACTS FOR 2024-2025 TO SECOND-YEAR TEMPORARY CONTRACTS FOR 2025-2026

(Positions/duties subject to assignment by the Superintendent.)

| <u>Name</u>    | <u>Position</u> | <u>Effective Date</u> |
|----------------|-----------------|-----------------------|
| Martha Battles | Teacher         | August 1, 2025        |
| Carie Whitaker | Teacher         | August 1, 2025        |

#### **CERTIFIED PERSONNEL REPORT**

## SECOND-YEAR TEMPORARY CONTRACTS FOR 2024-2025 TO CONTINUING CONTRACTS FOR 2025-2026

(Positions/duties subject to assignment by the Superintendent.)

| <u>Name</u>       | <u>Position</u> | Effective Date |
|-------------------|-----------------|----------------|
| Kendall Ballinger | Teacher         | August 1, 2025 |
| Delaney Fancher   | Teacher         | August 1, 2025 |
| Tommy McGlasson   | Teacher         | August 1, 2025 |
| Olivia Sells      | Teacher         | August 1, 2025 |

## REHIRE OF CERTIFIED STAFF ON REGULAR CONTINUING CONTRACTS FOR 2025-2026

(Positions/duties subject to assignment by the Superintendent.)

| Name             | <u>Position</u> | Effective Date |
|------------------|-----------------|----------------|
| Connie Alsabrook | Teacher         | August 1, 2025 |
| Melody Anderson  | Teacher         | August 1, 2025 |
| Hollie Ballard   | Teacher         | August 1, 2025 |
| Kelly Benham     | Teacher         | August 1, 2025 |
| Audra Briggs     | Teacher         | August 1, 2025 |
| Kevin Brown      | Teacher         | August 1, 2025 |
| Melissa Brown    | Teacher         | August 1, 2025 |
| Erika Cole       | Teacher         | August 1, 2025 |
| Brad Crace       | Teacher         | August 1, 2025 |
| Tina Crase       | Teacher         | August 1, 2025 |
| Laura Daugherty  | Teacher         | August 1, 2025 |
| Heather Driskill | Teacher         | August 1, 2025 |
| John Edgar       | Teacher         | August 1, 2025 |
| Lauren Emery     | Teacher         | August 1, 2025 |
| Cole Fancher     | Teacher         | August 1, 2025 |
| Tracy Fancher    | Teacher         | August 1, 2025 |
| Caitlyn Freeman  | Teacher         | August 1, 2025 |
| Vicki Garrett    | Teacher         | August 1, 2025 |
| Danell Hobson    | Teacher         | August 1, 2025 |
| Kristy Hutton    | Teacher         | August 1, 2025 |
| Sonya Jobe       | Teacher         | August 1, 2025 |
| Keni Kennedy     | Teacher         | August 1, 2025 |
| Chiara Kester    | Teacher         | August 1, 2025 |
| John King        | Teacher         | August 1, 2025 |
| Diane Krumm      | Teacher         | August 1, 2025 |
| Tracy McGuire    | Teacher         | August 1, 2025 |
| Deena Morton     | Teacher         | August 1, 2025 |

#### **CERTIFIED PERSONNEL REPORT**

## REHIRE OF CERTIFIED STAFF ON REGULAR CONTINUING CONTRACTS FOR 2025-2026 (Continued)

(Positions/duties subject to assignment by the Superintendent.)

| Name               | <b>Position</b> | <b>Effective Date</b> |
|--------------------|-----------------|-----------------------|
| Michael Orcutt     | Teacher         | August 1, 2025        |
| Robert Park        | Teacher         | August 1, 2025        |
| Chelsea Parks      | Teacher         | August 1, 2025        |
| Saundra Patterson  | Teacher         | August 1, 2025        |
| Sherry Patton      | Teacher         | August 1, 2025        |
| Phillip Patzkowski | Teacher         | August 1, 2025        |
| Angie Reimer       | Teacher         | August 1, 2025        |
| Martha Rickman     | Teacher         | August 1, 2025        |
| Natalie Sayre      | Teacher         | August 1, 2025        |
| Leah Szabo         | Teacher         | August 1, 2025        |
| Amy Thrower        | Teacher         | August 1, 2025        |
| Brad Tillman       | Teacher         | August 1, 2025        |
| Terri Wade         | Teacher         | August 1, 2025        |
| Matt Warwick       | Teacher         | August 1, 2025        |
| Maddison Webb      | Teacher         | August 1, 2025        |
| Phillip Webb       | Teacher         | August 1, 2025        |
| Amie White         | Teacher         | August 1, 2025        |
| Ryan White         | Teacher         | August 1, 2025        |
| Dawn Williams      | Teacher         | August 1, 2025        |
| Amy Wolf           | Teacher         | August 1, 2025        |
| Denton Wolf        | Teacher         | August 1, 2025        |

### EXTRA DUTY ASSIGNMENTS/STIPENDS FOR 2025-2026

| Name         | Extra-duty Assignments       | Contract Amount |
|--------------|------------------------------|-----------------|
| Richard Akin | Director of Support Services | \$8,000.00      |
| Mike Juby    | Athletic Operations Manager  | \$8,000.00      |
| Jared Smith  | Athletics Coordinator/       | \$5,000.00      |
|              | Supervisor                   |                 |

### **CHANGE OF STATUS**

| <u>Name</u> | <u>From</u> | <u>To</u> | <b>Present</b>  | <b>Proposed</b> | Effective Date |
|-------------|-------------|-----------|-----------------|-----------------|----------------|
|             |             |           | <b>Contract</b> | Contract        |                |
| None        |             |           |                 |                 |                |

#### **CERTIFIED PERSONNEL REPORT**

### **LEAVES OF ABSENCE**

| <u>Name</u> | <b>Position</b> | Reason | <b>Effective Date</b> |
|-------------|-----------------|--------|-----------------------|
| None        |                 |        |                       |

## **RESIGNATIONS/RETIREMENTS**

| <u>Name</u>      | <u>Position</u> | Effective Date |
|------------------|-----------------|----------------|
| Jackie Barnett   | Teacher         | May 16, 2025   |
| Elizabeth Bryant | Teacher         | May 16, 2025   |
| Julie Gee        | Teacher         | May 16, 2025   |
| Rebecca Smithley | Teacher         | May 16, 2025   |
| Makayla West     | Teacher         | May 16, 2025   |

## RESCINDED OFFERS OF EMPLOYMENT/TERMINATIONS

| <u>Name</u> | <u>Position</u> | Effective Date |
|-------------|-----------------|----------------|
| None        |                 |                |

### PERSONNEL REPORT

June 9, 2025

#### SUPPORT PERSONNEL REPORT

## **EMPLOYMENT**

Name Position Contract/Hourly Effective Date
None

## TWELVE-MONTH SUPPORT CONTRACTS FOR THE 2025-2026 SCHOOL YEAR

(Positions/duties subject to assignment by the Superintendent.)

| Name           | <b>Position</b>             | Length of       | <u>Annual</u> |
|----------------|-----------------------------|-----------------|---------------|
|                |                             | <b>Contract</b> | <u>Salary</u> |
| Harold Bell    | Custodian                   | 12-Month        | \$26,205.00   |
| Sam Bradley    | Maintenance                 | 12-Month        | \$52,664.00   |
| Donnie Butler  | Custodian                   | 12-Month        | \$27,144.00   |
| Leslie Carter  | Custodian                   | 12-Month        | \$28,084.00   |
| Brian Foshee   | Transportation Manager      | 12-Month        | \$53,974.00   |
| Shirley Lee    | Custodian                   | 12-Month        | \$23,960.00   |
| Christy Mooney | Encumbrance Clerk/Assistant | 12-Month        | \$37,584.00   |
| •              | Payroll Clerk               |                 |               |
| David Risley   | Custodian                   | 12-Month        | \$26,518.00   |
| Joe Taylor     | Technology Director         | 12-Month        | \$68,791.00   |
| Eric Wade      | Custodian                   | 12-Month        | \$26,205.00   |

## <u>CHANGE OF STATUS</u> FOR TWELVE-MONTH SUPPORT FOR THE 2025-2026 SCHOOL YEAR

| <u>Name</u>    | <u>From</u>  | <u>To</u>                                   | Present<br>Contract | Proposed<br>Contract | Effective Date |
|----------------|--|---|---------------------|----------------------|----------------|
| Misty Fisher   | Business Mgr./<br>Minutes Clerk/<br>Treasurer/Activity<br>Fund Custodian | Business<br>Manager/<br>y Minutes<br>Clerk  | \$53,281.00         | \$53,281.00          | July 1, 2025   |
| Kristen Hubble | Enrollment<br>Clerk/Assist.<br>Activity Fund<br>Custodian                | Treasurer/<br>Activity<br>Fund<br>Custodian | \$33,408.00         | \$37,584.00          | July 1, 2025   |

#### SUPPORT PERSONNEL REPORT

## **LEAVES OF ABSENCE**

Name Position Reason Effective Date

None

# ADJUNCT/SUPPORT EMPLOYEE VOLUNTEER COACHING CONTRACTS FOR 2025-2026

Name Assignment Contract Amount

Cody Williams

H.S. Football Assistant

Coaches Dues

\$5,000.00

#### RESIGNATIONS/RETIREMENTS

NamePositionEffective DateAngelina EmeryTier I Teacher's AideMay 15, 2025Witney ErbeTier I Teacher's AideMay 15, 2025Alyssa GuytonAdjunct TeacherMay 16, 2025

#### RESCINDED OFFERS OF EMPLOYMENT/TERMINATIONS

Name Position Effective Date